

Last revised: September 2024

# The Specialist Group (TSG) COOKIE STATEMENT

The Specialist Group (also referred to below as 'TSG', 'we', 'our', 'us') values your privacy and will treat the personal data of those concerned with due care. Therefore, we confirm that the personal data will be processed in accordance with both the applicable national data protection and privacy laws, as well as the Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereafter GDPR).

The Specialist Group (also referred to below as TSG, 'we', 'our', 'us') <u>TSG</u> is committed to preserving the privacy of all visitors ('you') to our website <u>www.thespecialistgroup.com</u>.

## TSG is the collective name for the companies that belong to this Group, being:

- The Netherlands: STAR Group B.V., STAR Group Nederland B.V., STAR Freelance B.V., STAR International B.V., STAR Resources B.V., BlueStar Offshore B.V., Sensor Netherlands B.V., Sensor West B.V., Sensor Projects B.V. and ECC Solutions B.V., head office based at the Plaza 2, 4782 SK Moerdijk;
- Belgium: STAR Group Belgium N.V., head office based at Kribbestraat 12-20, bus 6, 2000 Antwerpen;
- Germany: STAR Group Germany GmbH, head office based at Wolbeckstrasse 25, 45329
  Essen;
- Austria: STAR Stadlmann GmbH, head office based at Parkring 8, A-8074 Raaba-Grambach
- Sweden: Altio Sweden AB, head office based at Renmarkstorget 12C, 903 26 Umeå, Sweden

This cookie statement provides information about what cookies are, which cookies we use and how we use them on our website.

Please view the <u>TSG privacy statement</u> for information about which personal data we collect through our website and how we use it.

## What are Cookies?

Cookies are small files that are downloaded from a website or its service provider to your device, for instance your computer's hard drive, through your web browser (if you allow this). Your web browser then sends these cookies back to the website on each subsequent visit, so that it can recognize your browser and remember certain information, like your user preferences.

In general, the aim of cookies is to improve your user experience, for instance by remembering your preferences. TSG will not connect information collected through cookies to your name, phone number and/or address.

Cookies may be placed by TSG or by third parties with which TSG is cooperating.



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More information about cookies can be found on: https://allaboutcookies.org.

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Only with your consent, TSG makes use of the following cookies:

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Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.

#### **Preferences**

Preference cookies enable a website to remember information that changes the way the website behaves or looks, like your preferred language or the region that you are in.

#### **Statistics**

Statistic cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously

## Marketing

Marketing cookies are used to track visitors across websites. The intention is to display ads that are relevant and engaging for the individual user and thereby more valuable for publishers and third party advertisers.

# Unclassified

Unclassified cookies are cookies that we are in the process of classifying, together with the providers of individual cookies.

More information about your individual cookie settings can always be accessed at: <a href="https://thespecialistgroup.com/cookie-settings/">https://thespecialistgroup.com/cookie-settings/</a>.

## Your rights

At any time you have the right to can exercise your rights under the GDPR and in accordance with the national applicable law regarding your personal data collected by TSG. These rights include the right to information, rectification, erasure and restriction, and your right\_\_to object and lodge a complaint to the concerning National Supervisory Authority. Please\_find more information on your rights concerning your personal data processed\_collected by TSG in our <u>privacy statement</u>.

# Changes to our cookie and/or privacy statement

We may modify or amend our cookie and/or privacy statement from time to time. Such modified or amended statement will be applicable as to you and your personal data as of the revision date as mentioned at the top of this statement. We will inform you by e-mail prior to the changes and



ask for your consent to accept the changes in case you gave us prior consent. We encourage you to regularly review this statement to be informed about how we protect your privacy.

# **Contact TSG**

When you have any questions, comments or concerns about any of the information in this statement and/or relating to the use of your personal data by TSG, please do not hesitate\_ to contact the DPO and the privacy office under <a href="mailto:privacy@thespecialistgroup.com">privacy@thespecialistgroup.com</a>